

<p>RESTART (1-3)</p>	<p>Restart work on all projects</p> <p>Maximise employment</p> <p>Minimise Disruption</p>	<ul style="list-style-type: none"> • Undertake COVID19 risk assessments. • Review existing RAMS and ensure other health risks are considered. E.g. When RPE is needed rather than face covering. • If adopting longer working hours, undertake a fatigue risk assessment. • Engage with Occupational Health providers, embed processes to support vulnerable individuals and those that develop symptoms/confirmed cases.
<p>RESET (3-12 months)</p>	<p>Demand and Pipeline</p> <p>Productivity</p> <p>Professionalism</p>	<ul style="list-style-type: none"> • Review health and wellbeing data sources (see our previous blog) and develop KPIS. • Consider new tech innovations for monitoring and supporting staff (Soter Analytics, Eave, Pinssar). • Undertake stress risk assessment to factor in new stress risks. • Create a “new normal” wellbeing action plan • Equip your managers so they can support their teams and promote healthy working environments. • Commit to the thriving at work standards • Review your Occupational Health and Wellbeing Services, are you maximising their use (e.g. EAP) are there opportunities for further efficiencies. • Support the health needs of an ageing workforce and keep individuals in the industry longer.
<p>REINVENT (12+ months)</p>	<p>Transformation</p> <p>Value</p> <p>Partnership</p>	<ul style="list-style-type: none"> • Support your supply chain with understanding their health and wellbeing needs to build stronger partnerships. • Engage champions that can help you improve the health and wellbeing of the whole construction workforce.